



**OUR SAVIOUR**  
LUTHERAN CHURCH  
1923 - 2018



*annual reports to the congregation  
for the calendar year 2017*

# **Welcome !**

## **Annual Reports Package - the important info . . .**

Everyone on our church mailing list is receiving this packet of reports, members and non-members alike. Since all of us are invested in this congregation, we feel that this information is important to all who worship with us.

The distinction is that only confirmed members of record of the congregation may vote or hold an office. If you are uncertain whether or not you are a confirmed member, please ask Pastor Bob, or Pastor John.

Questions from anyone, member or non-member, pertaining to both the budget, and/or reports are due in writing (by post or e-mail) to the church office no later than February 11, 2018. Answers will be available in writing at the meetings. In order to be fair to the people at all three meetings, there will be no questions from the floor at the February 18 meeting.

Nominations for Church Council and Synod Assembly Delegates are due in writing by February 11, 2018. Again, in order to be fair to the people at all three meetings, there can be no nominations from the floor of the meetings. A vote will be held on February 18 for all council nominees and Synod Assembly delegates.

There will be three meetings - one after each service on Sunday, February 18. Despite having Lent Wednesday worship that week, there will be no Wednesday meeting date. Holding three meetings on February 18 is to assure that we have a quorum of confirmed members present to vote. In years past, we have tried various other options for meetings, but these did not produce the quorum needed to hold a valid meeting. Our constitution mandates that a quorum is 10% of the confirmed members of the congregation. As it stands now, that would be 35 confirmed members.

This system of Annual Meetings was approved by the Church Council and approved by the Congregation a few years ago and is now a part of our Church Constitution, which has been approved by both the Metro NY Synod and the Evangelical Lutheran Church in America. Five years ago, proxy votes were allowed for our homebound members to be included in the process.

## **Meeting Date**

**Sunday - February 18, 2018**

# Annual Reports

## Council President's Report \*

The members of the Church Council are, Lionel Deonarine, Yvette Lochansingh, Dolores Genentz, Esther Jagarnath, Nadia Gajraj and Jonathan Ramoutar. The regularly scheduled meetings are held on the second Tuesday of each month to discuss the business of the Church and ways to enhance the ministry at Our Saviour. Thank you Council members for your commitment and dedication in the year 2017.

Under the 26 years leadership of Pastor Bob we continue to grow spiritually and our membership has increased. With Cindy at his side, much is done behind the scenes. Thank you both for your dedication to the Ministry of the Church.

Our prayers for a new Associate Pastor were finally answered. We are happy to welcome Pastor John Heidgerd and his beautiful wife Ann Marie into Our Saviour Family. We wish their stay with us will be long and enjoyable. Let us give Pastor John our cooperation and support as he starts his Ministry with us.

Yours in Christ  
Esther Jagarnath - Council President.



# Associate Pastor's Report

*"I can do all things through Christ who strengthens me." (Phil 4:13)*

It has been my honor and privilege to serve as your Associate Pastor since May 2017. During the call process, many of you, as well as Pastor Bob told me my work in this congregation would be something different than anything I've experienced before – and I'm happy to say that has been true – joyfully true!

I felt like I hit the ground running and have been running ever since. In addition to starting up new youth and children's ministries, I've attended many family prayer services, memorial services – and sadly – quite a few wakes and funerals over the past 8 months. Our Sunday's Kids program has averaged 14 students each week, and we've had as many as 19 youth attend our First Friday events.

One of the advantages of this is that I've gotten to meet so many of you in a short time, and I'm grateful for that. I'm also grateful for the way in which Ann Marie and I have felt so welcomed from the day we became part of this loving community – including your enthusiastic support of my Ordination ceremony in May, and the grand Installation celebration in October.

There have been many highlights of my ministry since I started, including participation in the annual carnival and street fair, organizing a fun community Halloween party, and coordinating the annual Christmas pageant.

I've also enjoyed working with the wonderful staff we have here supporting the church and the pre-school. I love greeting the pre-school students each day and seeing their smiling and excited faces.

The year ahead promises to be just as busy and I look forward to getting involved with Lent and Holy Week, and continuing to get to know all of you even better.

May God grant you peace and many blessings in this New Year.

In the name of Jesus, Pastor John Heidgerd

# Senior Pastor's Report

*“But those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.” (Isaiah 40: 31)*

This year has been one filled with hope and many days great hope as we look toward a new and brighter future. God has lifted us up this year as we welcomed Pastor John and Ann Marie into our family. We have never had a pastor with the gifts that Pastor John brings to us, and for that I am not only thrilled, but hope filled. Ann Marie has jumped in with both feet and admirably restored energy to our Sunday's Kids programming.

This year has been one filled with hope as we celebrate Cindy's recovery from her devastating illness. Both of our lives are now changed forever as we continually watch and hope that it never, ever returns.

This year has been one filled with hope as Cindy and I have purchased a home for our future retirement in Flemington, New Jersey. No, there are no imminent plans on the horizon for our retirements, but we found this home and fell in love with it, as well as the town of Flemington. We hope for many more years here at Our Saviour, but we never know what the future may bring.

This year has been one filled with hope as many more of you have stepped up to be worship assistants and helping out in other ways, especially the large new group of Sunday's Kids teachers. Of course, there is still room for you in many, if not all, of the ministries here - this is a great year to get your ministry feet wet at Our Saviour.

This year has been one filled with hope as the church has received the largest gift ever in the history of the congregation. This legacy gift from Roy and Alma Mayer (more on this gift inside) will assure this church will continue to live and grow for many years to come. We are still working on the details of how best to use this gift, but there will most certainly be exciting things on the horizon.

This year has been one of struggle - as we have lost a large number of friends and family; many in tragic ways. Many of whom I have been very close to are now gone and the grief hits hard some days. Many families have moved away this year, but with the changes in the neighborhood, there are not as many new families filling those seats as there have been in years past.

But - there is still hope - as our worship numbers, while down over the course of the year, are trending upward in the last months of the year - a trend we hope will continue through the new year.

While many Lutheran churches around us are closing, we continue to be a beacon of light and hope for this neighborhood. I hope and pray that you will be renewed and strengthened that you too might step up this year and take a more active role in the ministries here, as well as, take the time to feed your souls at worship more regularly . May you all be lifted up on wings of an eagle this coming year !

See you all on Sunday morning !

# PreSchool Report - Our 21st Graduating Class !

Happy and healthy New Year to everyone!

The school started in January with the registration of a new batch of kids. We were initially fully enrolled by the end of the registration period with an extensive waitlist. The waitlist however did not last long as the Department of Education has pushed forward on an initiative to have every 4 year old in New York placed in a prekindergarten class.

Our waitlist dwindled to only a handful of names by the time the 2017 school year started. Much like previous years, we lost several students by September/October as many move away or change their minds. We greatly struggled to find the remaining students by the enrollment deadline but miraculously we were able to fully enroll in the eleventh hour when a grandmother rang the doorbell looking for placement literally minutes before we were about to miss the mark.

The teachers were given the opportunity to earn free educational materials by attending professional development workshops throughout the year. In total the school was given thousands and thousands of dollars worth of educational supplies and the teachers walked away with new teaching methods and strategies.

We were overwhelmed with pride as we sent off our 2016/2017 graduates off to kindergarten in June. Since September, our new batch of children have been gaining new experiences and knowledge about their lives here at school, home and around the neighborhood. It's always very fulfilling to watch the children flourish! We're very fortunate to have the opportunity to work with the children in the community to build an educational foundation that will hopefully stay with them for the rest of their lives.

Submitted by Roslyn Raymundo - Director of the PreSchool



## Report of the Volunteer Coordinator

Blessings to all ! My name is Kurena Dilchand. I am the Volunteer Coordinator and Office Manager for the church and school. When we first started the 2nd Saturday Service Day in October of 2014, never did we imagine that this day of service would be so successful ! For those of you that are unfamiliar with 2nd Saturday – it is a day of service on the second Saturday of every month for anyone young or old. We have projects for every age even if you are skilled or not.

Every month since we started this service day, we have had 30 plus people every month. That is such an amazing thing – that on a Saturday, people from around the neighborhood, as well as from the church, show up to support something that means so much to us just for a few hours.

This year - 2017, we didn't have too many away projects available. We have continued to make Highland Care Center (down the block from us) a part of our church community for the Holidays. We made over 400 craft projects for the residents at Highland Care Center for Easter and Christmas and hand delivered it to them.

We have done a lot of work inside and outside of the church. The men from the congregation and around the neighborhood have gotten down and dirty on the roof. They have painted and fixed things inside the church that Pastor Bob just can't do by himself. The women, children and youth have helped with monthly newsletter and postcard mailings, labeling, putting together Mother's day and Father's day gifts for the church.

In the busy months before all the different events and holidays that take place at Our Saviour Lutheran Church - Second Saturday has become a savior to us. Many hands make the work go quicker ! Our members, non-members, and neighbors have shown that coming together on a Saturday morning for a few hours helps to serve a higher purpose for God. Thank you to everyone that has helped in 2017! Make 2018 the year you give back for a better cause !

*“We make a living by what we get, but we make a life by what we give.” – Winston Churchill.*

Submitted by: Kurena Dilchand

## **The Sisters of Our Saviour - SOS**

1Corinthians 12:4-5: there are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord.

The Sisters of Our Saviour Lutheran Church have continued to grow strong in faith and spirit. We have experienced another successful year in our mission of sharing God's gifts. We continue to listen and move forward as God has been calling us. Our outreach program has been richly blessed with the generous contributions from relatives, friends, donors and Thrivent Financial Group. We have witnessed God's work moving around us as we call on Him.

This year, 2017, was blessed and opened with our annual prayer breakfast at the Flagship Dinner. We sponsored a movie night on the biblical story of Ruth, a DVD from a live presentation at the Sight and Sound Theatre in Lancaster, PA. Great comments were from the audience. Light refreshment was served, thanks for gifts from our donors. We welcome suggestions for the upcoming Movie night for the year 2018, the third Saturday in April, 2018.

We had a fun filled day at the Flushing Meadow Park in July. It was full of excitement, games, kit flying, and activities with all age group. We were also blessed to have Pastor and Mrs. John Heidgerd. We are looking forward to have a larger family gathering this year at the Cunningham Park on the third Saturday of July, 2018. More information will be posted as we get closer to the date. Cunningham Park experience will be great for both adults and children and easier commuting.

The Sisters of Our Saviour hosted our 2nd annual Wellness Event on Saturday September 30, 2017. This event was opened with prayers from Pastor Robert Fritch "Bob" and closed with prayers from Pastor John Heidgerd. In attendance were: friends from the community, members of our church and other churches, volunteers and a team of professionals from various fields of wellness and safety. Presentations which were in depth, yet laid out in an easy and understandable fashion drew lively discussions during the questions and answers portion of the respective subject. At early afternoon a healthy and delicious lunch was provided which afforded further interaction between the presenters, guests and the Sisters of Our Saviour. Certificates of Appreciation were given to the presenters and volunteers. Gift bags were given to the attendees containing sample products from presenters and gratitude tokens from the Sisters of Our Saviour.

We, Sisters of Our Saviour, would like to extend special thanks to a group of amazing presenter at the Wellness Event: Stephen Beasley and Joel from the Department of Health - spoke on the dangers of second-hand smoke; to the American Red Cross Association - on a Safe Home Environment and Emergency Preparedness. The Red Cross introduced their FREE smoke/carbon dioxide detectors with free installation offer, the Team from Concordia College of NY - presentation on Demystifying Breast Cancer, demonstrating self-examination and genetic screening, Fiona Suknandan - Clinical Advice on Skin Care and Fatima Mohammed (RN) - Blood Pressure/Pulse Check. We would also like to thank Pastors Robert Fritch "Bob" and John Heidgerd and to the volunteers from our church for their dedicated support. This was a very informative session. We are looking forward to next year's event



to bring new areas of information on wellness to our congregation and community. This year, 2018, we will be hosting the team on “Special Services to our Community – people with special needs”.

In conjunction with the Wellness Event, we delivered sixteen (16) healthy dinners to sixteen (16) residents at an Assisted Living Center.

SOS consists of friends from the community. This year we visited one of our Sisters in Connecticut. It was a prayerful day. We worshipped with her church, picnicked at her home and enjoyed the bond of Sisterhood.

In October, we attended a Women’s Retreat with one of our Sister churches in Tuscarora, PA. It was indeed a privilege to share and enjoy the fellowship, worship, social gathering and a prayer walk with other Sisters of our community.

We continue to pray for God’s guidance to help us to recognize opportunities to serve others and the less fortunate in our midst. This year we reached out to the Women’s Shelter for battered women. We prepared and delivered six (6) care packages to the shelter to our fellow sisters in need. It was a moment of reconciliation; we filled the packages with lots of God’s love, Grace and Goodies. This was well received. SOS feels personally committed to this outreach. We will try to reach out to the shelter twice per year as God permits, Mother’s day and at Christmas season.

We encourage and reach out to other Sisters in the church and community. We meet every second Friday at 7pm of each month. We are moving forward with very small steps. Even though we are a few, we are strong and dedicated, we look forward to meeting, praying, sharing and spending quality time with our Sisters in Christ. We are very thankful for those who remember us in their prayer even though they cannot attend our monthly meetings. This is God’s gift of sisterhood in our church and we pray that we will continue to grow and be strong.

We also participated with the World Day of Prayer with other churches in the community. We have a great outreach program/circle of prayers through our iPhones’ messaging system. We are able to pray with/for one another as we are moved. This is an open prayer opportunity for all of us. We continue to invite others into our circle of prayers. We provide and circulate our ‘Mail Box’ each month. Our ‘Mail Box’ consists of discussion at meetings, upcoming events, announcements and invitations, special interest and thoughts. We also have an email address through which we can be contacted. [sos2ndfridays@hotmail.com](mailto:sos2ndfridays@hotmail.com). We continue to seek God’s guidance and ask your prayers as we grow in faith and strength. We encourage you to visit us, share your ideas with us, pray and join us.

God has blessed our efforts over the past years, and we’ve been able to reach out to women of all age groups of our congregation, new members of the congregation, women in the community and have tried to meet one another with special needs or interest.

*“God has spoken, We have listened. God is calling, please follow as you are moved.”*

Kamla Lalsingh

## Community Carnival Report

Greetings to all! My name is Kurena Dilchand. I am the Volunteer Coordinator and Office Manager for the church and school. Every year, Our Saviour Lutheran Church has their Community Carnival on the second Saturday in September – rain or shine ! The carnival is such a fun-filled, free event with music, FREE food and water, health screenings, face painting, talent show, bouncy house, and much more. We get a huge outpouring of people from the neighborhood to come and join the fun. It was extra special this year with the addition of our Associate Pastor John Heidgerd.

The carnival is always a hit but there is a lot of behind the scenes work that has to be done. Between getting permit approvals, vendors, rentals, equipment, etc., we couldn't do it without the many volunteers from Our Saviour Lutheran Church. Without them, the carnival would cease to exist. Thank you to everyone that donated their money, time and energy to make the carnival a success.

The 2018 Community Carnival will be on Saturday, September 8<sup>th</sup>.  
Hope to see you all there !

Submitted by: Kurena Dilchand



## **Food Pantry Report**

Another year has come and gone. Thanks be to God for keeping our doors opened and providing the necessary food for our community in need.

We at OSLC food pantry have been offering our neighbors a bag of six prepared non-perishable food items to approximately 35 people every Wednesday from 10:00 am to 11:00 am. We distribute tuna, pasta & sauce, rice & beans, canned vegetables & soup, Mac & Cheese and whatever donated items we may have on our shelves.

Thanks to the donations from the OSLC members, friends and Saint John's University, we were able to serve over 1500 bags of food in 2017. We not only give food to our neighbors in need, we share the Love of Christ. An encouraging word, a smile, a hug or just being there for our community, goes a long way in our ministry. Thank you for your support and generosity, we greatly appreciate all you do. May God bless all of you in the New Year!

All the best,  
Lynette Shivraj, Bill Huffman & Ada Cotton

## **Membership Statistical Adjustment**

A long overdue project was the correcting of our membership numbers, or rolls. According to our Church Constitution, if a member of the church has not worshipped, or given to the church, at least once during a given calendar year, they cease to be a member. Since we have no way of tracking worship attendance, the only barometer we have is giving records. It has been many years since we undertook this project, so the numbers are staggering.

A letter was mailed to members, or member families who have not given to the church in the past two years, along with a postage paid return card on which they could check a box whether, or not, they wished to remain a member. Many churches simply send out a letter that simply says, "you are no longer a member" - but, we felt this was a bit friendlier.

The results of this adjustment, or purging of the rolls is as follows

Removed from the membership rolls - 132 baptized members & 220 Confirmed Members

Current Baptized membership - 593

Current Confirmed Membership - 373

## Music Director's Report

Greetings! Another year has gone by, full of honor and blessings from our Lord!

Recap...

At the beginning of the year, many of our choir members were going through life changing events, so attendance was really challenging. Then something amazing happened! Our Saviour was blessed with a new associate pastor! This sort of triggered a whole bunch of events!

Let me explain...

Pastor John Heidgerd (THAT pastor) had his ordination held at the Gustavus Adolphus Lutheran Church in Manhattan. Guess which choir sang... Our Saviour Senior Choir!

Next was Pastor John's installation held at the home church, and of course the choir singing... Our Savior Senior Choir!

Because of the choir's outreach, we got invited to the Ministry Among Guyanese Worship service held at the Prince of Peace Lutheran Church and again, singing at the forefront... Our Saviour Senior Choir!

All these events became a very good enticement for membership. And so it was! From the faithful of less than 10, to a shocking 20+ and rising!

The proof was during the annual Christmas cantata when it seemed the altar was bursting with singers!

Because of the onset of newbies, music education was also incorporated in the rehearsals. So things just get better and better!

I'm so floored by God's hand in all of this. Aren't you? Well, I always say, "Seek ye first..." after that, you WILL be floored!

Blessed be!

Gayle Cabading-Bulaong  
Senior Choir Director

## Church Prep and Clean Teams Report

Warm wishes for a wonderful New Year and may abundant blessings be showered unto our lives as we return a fraction of what we have been blessed with.

It's been truly a blessing to serve this part of the ministry of Our Savior Lutheran Church. We are all given a unique talent and however we use it or not reflects the true character of our being. We can all use our gifts to bless the lives of others and enrich the community in which we live. Though church prep seem to be menial and the contributions may be small, we all perform it with dignity and offer it with unselfishness. With each person doing their little act of kindness every week, it accumulates goodness of many and seemingly inconsequential acts.

With this, I want to express my sincere gratitude to everyone for their continued service and dedication in the upcoming New Year.

*"The meaning of life is to find your gift. The purpose of life is to give it away"*  
- Pablo Picasso

Yours in Christ, Evelyn Mandal



## **The Women of Our Saviour - WOOS**

W.O.O.S. meet at the church on the first Saturday of the month at 1:00 pm. except for July and August. We reach out to each other through Spiritual growth and fellowship. During the year we made several visits to our sister at a Nursing Home. Thanks to Kamla Lalsingh of the S.O.S. who gave us a ride and visited with us a few times. We also attended the W.E.L.C.A. with Kamla. Thanks also to Pastor John who took us several times when he visited our sister at the Nursing Home. It brings much joy to us when we see how happiness in our sister's face and how she takes part in the conversation. We always take some goodies for her and before we leave she'll pray.

We keep in touch with our members who are ill by visits, telephone and cards.

During the year we visited at Ronald Mc Donald House we took grocery and prepared brunch for the parents and we plan to do that annually.

We do various activities to support charitable organizations. This year we made donation to Pastor John on his Installation, Breast Cancer Walk. The only Fund Raiser for the year was a cake sale and the entire proceeds was \$500.00 which was given to L.D.R. In September we participated in the Annual Church Carnival.

In August we had our group lunch also our Christmas lunch in December.

Our membership has increased this year. We seek God's guidance and blessings as we continue to do his will. Please join us in prayer and Fellowship. All are welcome.

Submitted by: Joyce John



# Parochial Report / Statistics

Baptisms Child	17
Baptisms Adult	2
Affirmations	7
Transfer	1

**New Members Received 27**

Deaths of Members	4
Transferred	0

**Members Removed 356**

	2014	2015	2016	2017
<b>Total Baptized Members</b>	906	933	945	593
<b>Total Confirmed Members</b>	539	556	562	373

## Pastoral Acts

a. Funerals	20
b. Wakes	27
c. Prayer Services	34
d. Weddings	4
e. Workshops	4
f. Outside Services	2

## Average Weekly Worship Attendance

1991	2002	2007	2008	2011	2012	2013	2014	2015	2016	2017
38	234	270	263	250	273	244	251	240	217	214

## **Current Church Council Terms of Office**

Lionel Deonarine	1st term expires	February 2019
Yvette Lochansingh	1st term expires	February 2019
Dolores Genentz	2nd term expires	February 2020
Esther Jagarnath	2nd term expires	February 2019
Nadia Gajraj	1st term expires	February 2020
Jonathan Ramoutar	1st term expires	February 2020

As you can see, there are no council members who are required to step down this year.

There are five positions open for the year 2018.

Nominations for Church Council must be made in writing and seconded in writing by February 11, 2018

The ballot at the Annual Meeting in February 2018 will have names of nominees to be voted on to serve on the Church Council.

## **Questions and Explanations about the budget and other matters**

Every year, we include in this package, numerous answers to questions that might be asked about the budget or other things. Answers like “what is a COLA” (Cost of Living Adjustment), etc. Faced with the reality of increased paper costs and the reality, that in the past six years, we have never had any questions submitted prior to an annual meeting, we are not including these explanations this year. If you do have any, please submit them in writing to the church office by February 11, 2018. The answers will then be published for presentation to the congregation on the day of the meeting.



## **A legacy gift to the congregation from Roy and Alma Mayer**

On December 21, Our Saviour received title to the house once owned by Alma and Roy Mayer, both now deceased, in Jamaica Hills. Pastor Bob had been working with Alma for years to make this dream a reality - a dream for both the church and for Alma. Alma and Roy wanted to thank the church for all the meaningful years they had here throughout their lifetimes. Alma especially wanted to recognize the turnaround of the church in the past twenty years, something that made her very proud.

No decisions have been made as to what will happen next with this extravagant gift to the church. For now, we have transferred all the utilities into the church name and will soon begin cleaning out the house and the contents that were left by the heirs to the estate.

Church Council has commissioned a professional feasibility study that will look at all three of the church's properties (church, parsonage, Alma's house) and look at appraisal values, housing trends, and the many possibilities this gift affords us.

A select group of leaders will meet the end of January with a consultant, and our attorney, to explore and dream a little what the future might look like for us with a gift of this size.

While we know that not everyone is able to bequeath their house to the church, this is perhaps, a good time to think about how you might give a legacy gift to the church to give thanks for the ministry in this place. There are many ways to do that - ways that you might never have thought of - but, ways that will allow the ministry here to continue to flourish for years and years to come.

Interested in this type of lasting memorial ? - speak to Pastor John, or Pastor Bob

## 2018 - 2019 Proposed Budget

\*\*\*\*\* Revision of November 18, 2017\*\*\*\*\*  
Our Saviour Lutheran Church

EXPENSES		Approved Budget 2017-2018	Actual Expenses to 10/31/17	EAC (Estimate at Completion)	Proposed Budget 2018-2019
	Benevolence - Synod	12,000	6,000	12,000	12,000
a.	Benevolence - Other	1,000	0	500	1,000
	Missionary Support	2,000	0	0	1,000
	Postage	3,000	545	1,500	2,000
	Evangelism	3,000	2,046	3,000	3,000
	Website	2,000	480	1,500	2,000
b.	Congregational Events	7,000	7,725	8,500	9,000
	<b>Total Outreach</b>	<b>30,000</b>	<b>16,796</b>	<b>27,000</b>	<b>30,000</b>
<b>Christian Development</b>					
	Christian Education/Youth	8,000	54	2,000	2,500
	Workshops/Events/Synod Assembly	2,000	545	1,000	2,000
	<b>Total Christian Development</b>	<b>10,000</b>	<b>599</b>	<b>3,000</b>	<b>4,500</b>
<b>Worship</b>					
	Organist/Musicians	8,000	6,295	9,500	9,500
	Choir Director	6,500	3,600	6,000	6,750
	Supply Preachers	5,000	1,200	1,500	1,200
c.	Worship Supplies	7,000	4,317	6,000	6,500
	Offering Envelopes	2,000	1,253	2,000	2,000
	<b>Total Worship</b>	<b>28,500</b>	<b>16,665</b>	<b>25,000</b>	<b>25,950</b>
<b>Leadership</b>					
	<b>Pastor Bob</b>				
d.	Base Salary	80,640	60,697	80,640	82,333
e.	Housing Equity Allowance	3,000	2,000	3,000	3,000
f.	Social Security	7,406	1,217	7,406	7,562
	Pension/ Medical	41,700	25,101	40,652	42,934
	Parsonage Expenses - Utilities	4,000	2,707	4,000	4,500
	Continuing Education / Stipend	1,000	500	1,000	1,000
	<b>Total Compensation &amp; Benefits - Pastor</b>	<b>137,746</b>	<b>92,222</b>	<b>136,698</b>	<b>141,329</b>
	<b>Pastor John</b>				
	Base Salary		24,097	40,162	49,028
	Housing Allowance		10,500	17,500	21,441
	Housing Equity Allowance		0	0	0
	Social Security			3,393	3,464
	Pension			0	
	Medical		3,334	17,220	21,800
	Continuing Education / Stipend			1,000	1,000
	<b>Total Compensation &amp; Benefits - Pastor</b>	<b>-</b>	<b>37,931</b>	<b>79,275</b>	<b>96,734</b>
i.	Future Staff/Programming	10,000	-	-	10,000
	<b>Total Leadership</b>	<b>147,746</b>	<b>130,153</b>	<b>215,972</b>	<b>248,063</b>
<b>Support</b>					
	<b>Administration</b>				
j.	Office staff	10,000	2,123	2,500	4,000
	Office Equipment	14,000	8,580	13,000	13,500
	Office Supplies	3,000	1,644	3,000	3,250
	Payroll Services	3,000	704	2,500	3,000
k.	Accounting Fees	4,000	2,850	4,000	4,000
	Professional Fees	500	547	950	1,000
l.	Other - Misc	3,000	306	1,000	1,000
	<b>Total Administration</b>	<b>37,500</b>	<b>16,754</b>	<b>26,950</b>	<b>29,750</b>
	<b>Building Operations</b>				
	Insurance	12,000	5,403	10,000	10,500
	Utilities - Church	15,000	11,010	15,000	15,000
	Repairs to Parsonage	1,800	13,948	13,700	2,000
	Capital Improve/Preventative - Church	20,000	7,167	10,000	10,000
	<b>Total Building Operations</b>	<b>48,800</b>	<b>37,528</b>	<b>48,700</b>	<b>37,500</b>
	<b>Total Support</b>	<b>86,300</b>	<b>54,281</b>	<b>75,650</b>	<b>67,250</b>
<b>Restricted Accounts (Out)</b>					
	Food for the Poor		10,800	11,536	
	Cancer Walk		675	725	
	Lutheran Disaster Relief		3,000	4,291	
	<b>Total Restricted Out</b>	<b>-</b>	<b>14,475</b>	<b>16,552</b>	<b>-</b>
<b>TOTAL EXPENSES</b>		<b>302,546</b>	<b>232,970</b>	<b>363,174</b>	<b>375,763</b>

INCOME		Approved Budget 2017-2018	Actual Income to 10/31/17	EAC (Estimate at Completion) to 2/28/17	Proposed Budget 2018-2019
	General Offering	220,000	156,127	230,000	293,763
	Memorial Gifts - Worship	20,000	10,851	17,500	20,000
	Misc. Revenue	2,046	230	2,000	2,000
	Preschool Shared Expenses	60,000	30,000	50,000	50,000
	Other Grants - Building Use	500	12,808 1,500	12,808 1,500	10,000 -
	<b>Total Offering &amp; Gifts In</b>	<b>302,546</b>	<b>211,516</b>	<b>313,808</b>	<b>375,763</b>
<b>RESTRICTED</b>					
	Lutheran Diaster Relief		4,291	4,291	
	Memorial Gifts - Other Abiding Memorials		2,110	5,000	
	Food for the Poor		11,536	11,536	
	Congregational Events		459	459	
	Cancer Walk		725	725	
	<b>Total Restricted In</b>	<b>-</b>	<b>19,121</b>	<b>22,011</b>	<b>-</b>
<b>TOTAL INCOME AND RESTRICTED GIFTS</b>		<b>302,546</b>	<b>230,637</b>	<b>335,819</b>	<b>375,763</b>

The budget provided has been created and approved by the Church Council of Our Saviour Lutheran Church.

There is an pdf file of this document on the <Downloads> page on the church web site - questions must be submitted by February 11, 2018.

There is also a line-by-line explanation of the budget on the <downloads> page of the church web site





**OUR SAVIOUR**

LUTHERAN CHURCH

90-04 175 ST

Jamaica, NY 11432

**2017 Annual Report  
to the Congregation**

**Annual Meeting Date  
February 19, 2018**

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